

# 4EU+ for Ukraine Final Meeting Programme

**Tuesday, December 10th | 11:30-15:30**

| Main Campus | Krakowskie Przedmieście 26/28 | Old Library Building | room 308

**11:30-12:00 Registration** / Welcome Coffee

**12:00-12:30 Welcome Address**

**4EU+ for Ukraine – Project Overview and Achievements**

**12:30-15:00 Workshop:** Communication and Customer Relations with Diverse Stakeholders within the University. Case Studies

**15:00-15:30 Sandwich Lunch**

**19:00 Dinner Boscaiola Restaurant** (ul. Wiślana 8)

**Wednesday, December 11th | 09:30-15:00**

| Main Campus | Krakowskie Przedmieście 26/28 | Old Library Building | room 308

**09:30-10:00 Registration** / Welcome Coffee

**10:00-12:20 Workshop** Equality Policies in HEIs – How to Develop and Implement Efficient Solutions Supporting Equality and Diversity at the University by Anna Grędzińska, UW's *Equal Opportunities Chief Specialist*

The training will focus on the importance of equality and diversity policy in HEIs. Some general information on the situation of women in science (statistics, roles and positions taken by women) will be presented. Participants will be encouraged to share their experiences and observations on the obstacles in respecting equality at their universities as well as on the countermeasures implemented by their home institutions to fight inequality. Special attention will be given to the matter of developing and implementing efficient tools and measures which support equal opportunities. In that respect the Gender Equality Plan for the University of Warsaw and other equality measures will be discussed in detail.

Before taking part in the training, please prepare the following information:

- what kind of discrimination/unequal treatment is most visible/significant in your home institution/faculty/unit?
- what kind of anti-discrimination and equality solutions are available in your institution?
- are there people/institutions whom you can reach out with problems related to unequal treatment?
- are there any anti-discrimination procedures in place?
- does your university adopt the Gender Equality Plan?

**12:20-13:20 Lunch**

**13:20-15:00 Results and Sustainability of the 4EU+ for Ukraine Project**

**Wrap-up**